

**The Gregg School
Teacher**



Selection Criteria	Essential/ Desirable	Assessment Method
Qualifications		
<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of continuing professional development 	E D	Application form Certificates
Experience		
<ul style="list-style-type: none"> • Successful and relevant teaching experience 	E	Written statement Interview
Professional Knowledge and Understanding		
<ul style="list-style-type: none"> • Knowledge of national developments in the teaching of the relevant subject(s) • Understanding of quality in teaching and learning and how to achieve excellence • Understanding of the tools for the interpretation, analysis and use of data to inform improvement • Knowledge of best practice and procedures for safeguarding children and young people • Sensitivity to the school's context 	D E D E E	Written statement Written task Panel interview
Skills		
<ul style="list-style-type: none"> • Able to communicate effectively orally and in writing with a range of audiences • Able to think creatively to anticipate and solve problems • Able to deal sensitively with people and resolve conflicts • Able to use new and emerging technologies to support improvement 	E E E E	Application form Written statement Student Panel Panel interview Written task
Professional Qualities		
<ul style="list-style-type: none"> • Committed to the development and maintenance of good relationships with students, staff, parents, trustees • Positive, enthusiastic outlook, embracing risk and innovation • Resilience, perseverance and optimism in the face of challenges 	E E E	Interview Written statement Student Panel Panel interview Written task

<ul style="list-style-type: none"> • The ability to be consistently decisive, consistent and focused on solutions • Capacity to be flexible, adaptive and creative • Committed to continuing professional development • Committed to excellent outcomes for students 	E E E E	
--	------------------	--

Person Specification – Teacher – May 2024

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post will be subject to an enhanced Disclosure and Barring Service disclosure. Short listed candidates will be subject to a search of their presence on social media.