

The Gregg School
Head of English & Media Studies – September 2024



Selection Criteria	Essential / Desirable	Assessment Method
Qualifications		
<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of continuing professional development 	E E	Application form Certificates
Experience		
<ul style="list-style-type: none"> • Successful and relevant teaching and curriculum experience • Experience of management of human, physical and financial resources • Recent and relevant leadership experience 	E D D	Written statement Interview
Professional Knowledge and Understanding		
<ul style="list-style-type: none"> • Knowledge of national requirements and developments in the teaching of English and Media Studies • Understanding of quality in teaching and learning and how to achieve excellence • Knowledge of monitoring and evaluating performance in order to inform school improvement • Understanding of the tools for the collection, interpretation, analysis and use of data to inform improvement • Knowledge of key considerations in effective management of resources • Knowledge of best practice and procedures for safeguarding children and young people • Sensitivity to the School's context 	E E D D D E E	Written statement Interview Written task
Skills		
<ul style="list-style-type: none"> • Able to formulate a vision and strategy for the department and secure commitment to it from all stakeholders • Able to communicate effectively orally and in writing with a range of audiences • Able to strive for improvement and challenge underperformance • Able to think creatively to anticipate and solve problems 	E E E E	Application form Written statement Interview Written task

<ul style="list-style-type: none"> • Able to establish and sustain appropriate structures and systems, and to monitor them effectively • Able to motivate, challenge and influence others to attain higher goals • Able to develop and empower others • Able to deal sensitively with people and resolve conflicts • Able to use new and emerging technologies to support improvement 	E E E E E	
Professional Qualities		
<ul style="list-style-type: none"> • Committed to the development and maintenance of good relationships with students, staff, parents, trustees • Positive, enthusiastic outlook, embracing risk and innovation • Resilience, perseverance and optimism in the face of challenges • The ability to be consistently decisive, consistent and focused on solutions • Capacity to be flexible, adaptive and creative • Committed to continuing professional development • Committed to achieving excellent outcomes for children 	E E E E E E E	Interview Presentation Observed lesson Student panel

Person Specification – Second in English & Media Studies

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post will be subject to an enhanced Disclosure and Barring Service disclosure. Short listed candidates will be subject to a search of their presence on social media.